



The Faces of NextGen Network
2008 ANNUAL REPORT



NextGen Network

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2008 Annual Report

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About NextGen Network

Founded in 1999, the mission of NextGen Network is to create a professional network and development opportunities for African American professionals; to serve as an affiliate of The Executive Leadership Council, which provides career and professional development for future business leaders; and to offer community outreach programming and support. NextGen Network is a 501(c)(3) nonprofit.

The Faces of NextGen Network

The cover design pays tribute to the upcoming 10th anniversary of NextGen Network. This individual face is a collage of the broad collection of the actual faces that make up our membership. This cover symbolizes our collective purpose and achievements and celebrates the individuality and diversity of our members and their experiences. It highlights how far we have come as an organization. We started with a small group of ELC past essay competition winners and, over the course of a decade, have evolved into a professional network of seasoned mid-level corporate managers. These are the faces of future African-American leaders in corporate America.

Message from The Executive Leadership Council

It has been 10 years since The Executive Leadership Council launched its nonprofit network of high potential African-American middle managers, NextGen Network, to advance our mission of building the pipeline for African-American executive leaders. The organization, initially comprised of the scholarship winners from our National Business Case and Essay Competitions, has evolved into an organization that includes competition winners and the best and brightest corporate talent through its professional class membership process. NextGen Network's members represent an impressive network of over 100 African-American corporate executives, entrepreneurs, and young leaders, covering a cross-section of industries and business functions.



The organization has remained true to its mission of being the premier affiliate of The Executive Leadership Council for developing African-American business leaders. Over the past 10 years, NextGen Network has achieved significant milestones related to member engagement and recruitment. It enhanced programming and development initiatives to help its members as they progress in their careers. In addition, the organization has remained committed to community outreach to the next generation of business professionals in secondary schools and through mentoring relationships with the Granville Academy.

NextGen Network's value is clear. Today, members receive leadership and professional development training, coaching and mentoring from ELC members, and greater exposure to the business world and like-minded young professionals. Membership in the organization is competitively sought by the most talented young African-American business leaders throughout corporate America.

To date, two NextGen Network members have ascended the ranks of corporate leadership to become members of The Executive Leadership Council. In addition, a growing number of professionals are demonstrating the qualities necessary to be invited for membership. I expect this trend to continue at a faster pace given the current economic climate and projections for the future. NextGen Network members represent the best of the African-American community and continue to demonstrate that they are The Executive Leadership Council members of tomorrow. They are our legacy and our future.

I look forward to continued success from the NextGen Network.

Sincerely,

A handwritten signature in black ink that reads "Carl Brooks". The signature is written in a cursive, flowing style.

Carl Brooks

President & CEO

The Executive Leadership Council &
The Executive Leadership Foundation



Message from the NextGen Network President



In 2009, we celebrate the 10th anniversary of NextGen Network. As a member of this organization for the majority of the past decade, I have seen it evolve into a vibrant, professional network of seasoned African-American mid-level managers. While we take this opportunity to commemorate NextGen Network's past accomplishments, we acknowledge our achievements over the past year and realize the great potential in our future.

2008 was an extraordinary year for NextGen Network. As president, I was proud to lead the team responsible for achieving our mission of developing future African-American business leaders and executing our strategy. The executive team and the committee chairs, through their dedication and commitment, were successful in achieving the five key goals in our 2008 Strategic Plan:

- We enhanced our financial stability by increased partnership with our corporate sponsors while increasing the financial transparency in our organization.
- We strengthened our member value proposition by relaunching our Mentorship Program, providing new resources for career coaching and delivering new and innovative programming through the Connections/Development Committee.
- We increased our marketing and communication efforts by redesigning our Generator newsletters and web site, and establishing Collective X as our members only groupsite.
- We further developed our infrastructure and operations by expanding our partnership with Urbanomics Consulting Group as our provider of a dedicated staff for information and process management.
- And finally, we advanced our community outreach by strengthening our relationships with the community organizations and educational institutions we support.

This 2008 Annual Report will go into greater detail on how we, by achieving these and other important organizational goals, enhanced our value proposition and lifted this organization to new heights.

Over the past year, the leadership team and committee chairs have worked hard to develop a standard for the NextGen Network to follow in the future. By expanding our reach to our organization's key constituents including our membership, our pipeline and our sponsors, we are better prepared for the next 10 years and the longer-term growth of our organization.

After serving for this past year, the leadership team and I, more than ever believe in the premise of NextGen Network. We acknowledge the need for this organization as a resource for developing future African-American leaders in corporate America. We remain committed to and excited about NextGen Network's continued success and growth.

Sincerely,

A handwritten signature in black ink that reads "Joy Booker". The signature is fluid and cursive.

Joy Booker
President
NextGen Network

Our 2008 Corporate Sponsors

NextGen Network, a 501(c)(3) organization, relies on the support of its strategic corporate sponsors for the delivery of its member development programs and community outreach initiatives. The generous support given to NextGen Network from our corporate sponsors and the Executive Leadership Council, as well as the in-kind contributions and donation of services, sustains our mission and ensures the success of our organization. Thank you to all 2008 contributors on behalf of members of NextGen Network and our board of directors.

A special note of appreciation is included here for the following companies in acknowledgement of their enduring support, advocacy, and sponsorship of NextGen Network's initiatives and programs:

Lead Sponsor

Prudential Financial, Inc.

Supporting Sponsors

Entergy Nuclear

Food Lion LLC

McDonald's Corporation

In-Kind Sponsor

Victoria's Secret PINK

Foundational Sponsor

The Executive Leadership Council

Partnership with NextGen Network is an investment in the development and support to the African-American talent pipeline across industries and functional areas. This organization provides Fortune 500 companies and other corporate partners a direct line to top-tier African-American talent from which to recruit. NextGen Network is also an established avenue to supplement or augment professional development programs for high potential African-American leaders. Our organization provides the resources and network to help today's employees become the leaders of tomorrow.

There are a number of ways in which an organization can partner with NextGen Network. Opportunities include, but are not limited to:

- Encourage high-performing mid-level African-American managers to join
- Connect our organization with executives willing to participate in programming
- Recruit and mentor African-American students interested in business careers
- Provide direct monetary support of operating services
- Sponsor or underwrite events, programs or publications
- Include NextGen Network in matching gift programs
- Provide in-kind gifts of products or services
- Provide venues for meetings and networking events around the country

For more information about sponsorship opportunities, contact Urbanomics Consulting Group at (202) 944-3840.



Sharon Taylor
Senior Vice President
Human Resources
Prudential Financial

“At Prudential, we support our employees' growth and development because we know that it is their talent, skills and creativity that sets us apart in the marketplace. Through NextGen Network, our high potential participants have valuable opportunities to build their leadership skills and expand their professional networks. We share NextGen Network's passion for developing future leaders, and are proud to be the lead sponsor of this organization for a fourth consecutive year.”



Our Membership and Membership Services

Since its founding, NextGen Network has evolved into a world-class professional organization that offers career and professional development, community service opportunities, and points of connectivity for African-American business professionals. As a result of this evolution, NextGen Network membership has become competitively sought after by the best and the brightest throughout corporate America. Today, NextGen Network members represent an impressive network of African-American corporate executives, entrepreneurs, and young leaders that are supported and have a pipeline to the Executive Leadership Council members.

Membership Recruitment

The demand for recruitment into the NextGen Network has increased significantly in the past few years. In order to answer the demand for membership, while maintaining its integrity, NextGen Network implemented the Professional Class Membership process. This selective membership intake process is offered in the first quarter of each calendar year. Successful applicants have included corporate leaders three to six levels of the CEO, entrepreneurs, and nonprofit leaders nominated by members of The Executive Leadership Council and NextGen Network.

In 2008, NextGen Network achieved a major milestone in membership recruiting. We welcomed 21 new members into our organization. This group, the largest class in the organization's history, represented a diverse group of industries including: advertising, communications, consulting, education, energy, financial services, pharmaceuticals, real estate and retail. Their responsibilities span across a wide variety of corporate duties including: accounting, corporate governance, general management, global sourcing, information technology, process management, project management, product development, operations, sales and strategic planning.

NextGen Network membership also includes former National Essay and Business Case Competition winners of the Executive Leadership Council's annual pipeline initiatives. These individuals are encouraged to stay connected to the Executive Leadership Council by joining the NextGen Network.

2008 Highlights and Accomplishments

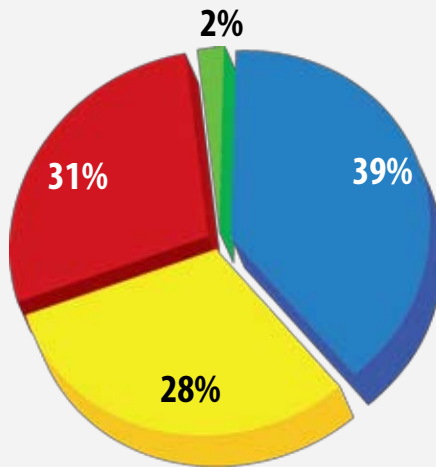
- Welcomed 21 new members - the largest class in our history
- Tracey Gray-Walker, a former NextGen Network member, was accepted into the Executive Leadership Council membership.
- With the help of the ELC, we successfully re-launched the Mentorship Program
- Expanded the Career and Personal Coaching program to include Dr. James Calvin and additional curricula
- Launched and completed our third Member Satisfaction Survey. Key findings included:
 - Over 75% of members are very satisfied with overall programs, events and leadership
 - 49% of responders were promoted or increased job level within the last year
- Enhanced our internal and external communications platform
- Completed redesign of Spring 2008 and Fall 2008 Generator newsletters
- Launched revised website and established Collective X as our members only groupsite
- Developed a new organizational marketing brochure

Membership Profile

Based on responses from 2008 Annual Member Survey, below are a few statistics on the NextGen Network membership. While the organization has grown steadily, it has evolved into a more seasoned group of senior and mid-level managers covering a broader and more diverse cross-section of industries and corporate functions.

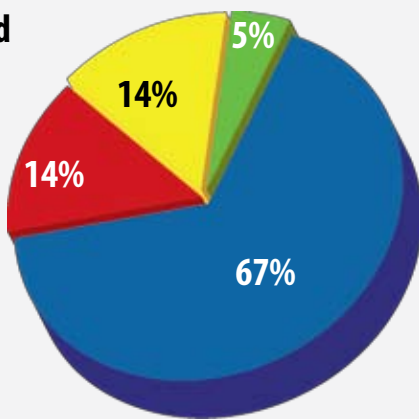
Membership Age Distribution

- 35-39 years
- 30-34 years
- 40-44 years
- Less than 30 years old



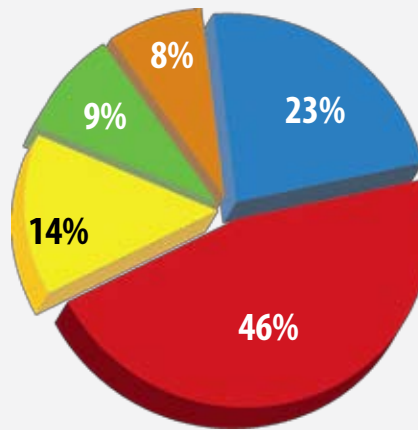
Highest Degree Earned

- Masters / MBA
- BA/BS
- Juris Doctorate
- Other



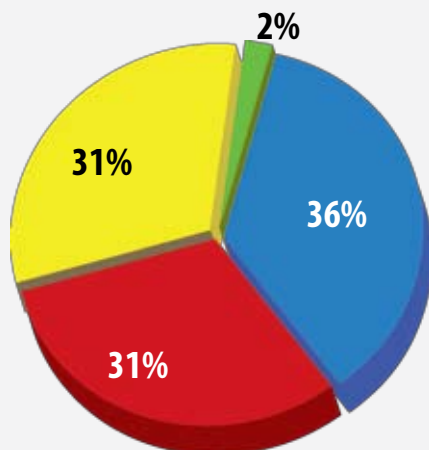
Levels from the CEO

- 1-2 Levels
- 3-4 Levels
- 5-6 Levels
- 7+ Levels
- Other



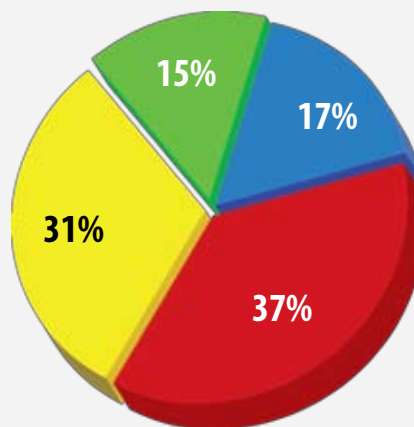
Professional Experience

- Over 15 years
- 11-15 years
- 6-10 years
- 0-5 years



Professional Status

- Executives
- Senior Managers
- Middle Managers
- Other



10 Years of NextGen Network History



Paula Banks
President & CEO
 P.A. Banks Enterprises

In 1999, a group of Executive Leadership Council's past National Business Essay Competition winners brought their vision of creating an African-American corporate leadership pipeline organization to fruition. With significant support and leadership from ELC member, Paula Banks, and ELC Programs Director, Camilla McGhee, NextGen Network was created. It was through Ms. Banks' tireless commitment that BP provided the initial \$150,000 in grant funding to get the organization running.

In June 1999, Paula Banks hosted these former essay winners for a planning meeting in Washington, D.C. that would lay the foundation for the organization that would become NextGen Network. As a result of this initial meeting, these founding members formed sub-committees to determine the organization's vision, mission, values and to draft the official bylaws. Based upon their collaboration, these founding members were prepared to incorporate when they next met during the ELC Annual Meeting.



Camilla McGhee
Director, Foundation Programs & Member Services
 Executive Leadership Council & Foundation

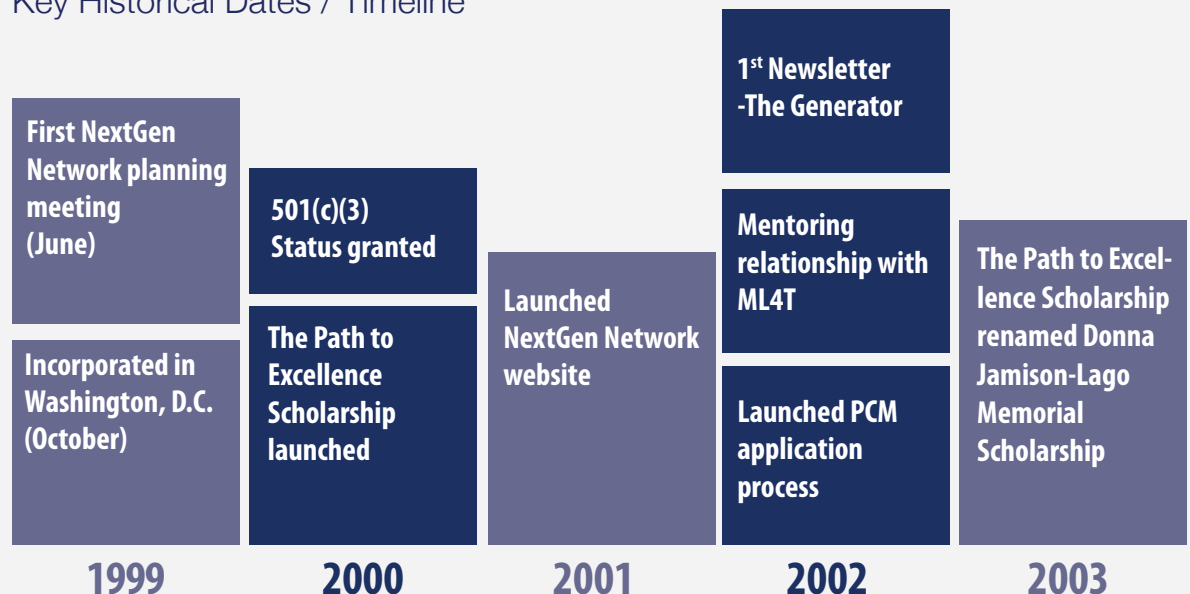
When the group next assembled, Jennifer Miles, Oral Muir and Kevin Chan-A-Shing, performed the equivalent of a "scavenger hunt," going from government office to office, to quickly complete the complex incorporation process. Despite the challenge, the members were successful in filing all the necessary paperwork to incorporate the organization by 5:00PM on October 21, 1999. Ms. Banks proudly shared our accomplishment at the ELC Annual Dinner that evening.

Our Founding Members

Cheri Cannon
 Kevin Chan-A-Shing
 Susan Chapman
 Monette Dawson
 Kevin Hinton

Donna Jamison-Lago
 Kevan McCrae
 Jennifer Miles
 Oral Muir
 Claudia Valencia

Key Historical Dates / Timeline



Tribute to Our Past Presidents



Jennifer Miles

President, 1999 – 2000

"Being the first President of NextGen Network was an exciting learning experience. I had the unique opportunity to establish the foundation and value proposition for what NextGen Network has become."



Kevan McCrae

President, 2001

"NextGen Network continues to attract and nurture some of the most talented and intelligent African-American future leaders who will continue to have a significant impact in shaping the directions of corporations around the globe."



Susan Chapman

President, 2002 – 2003

"The friendships I made with my fellow NextGen Network members were by far the most rewarding part of my membership. These friendships have lasted and will last a lifetime. I count many of them as family."



Andrew Frazier

President, 2004 – 2005

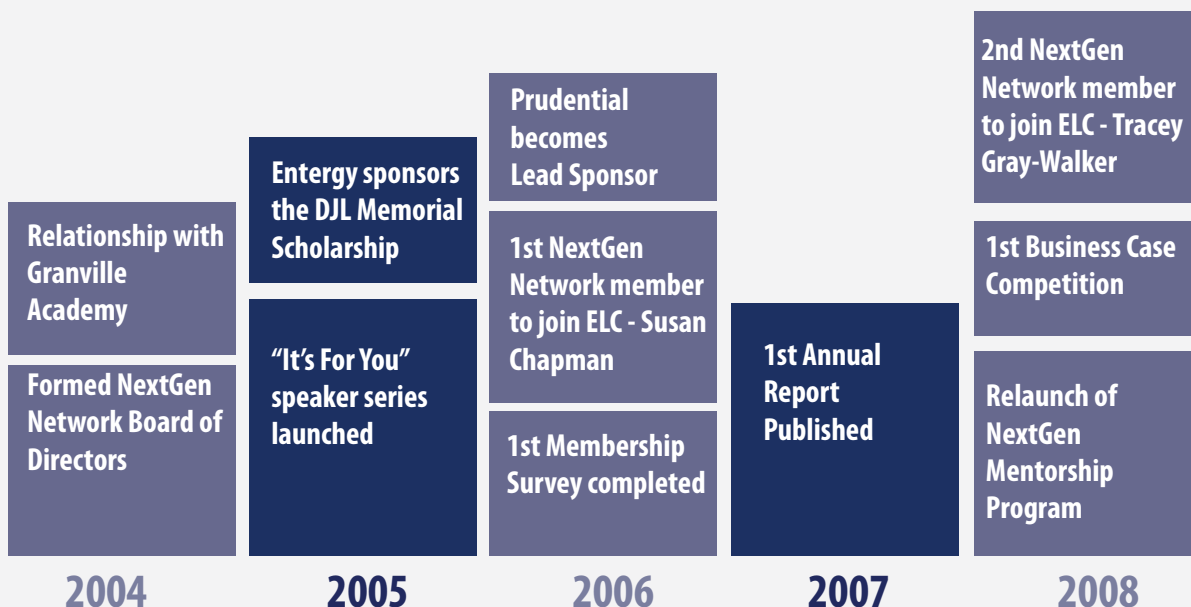
"Serving as President of the NextGen Network was a great experience. I enjoyed seeing the organization prosper and watching our members become more successful in their careers. It was exciting to see some of our members become members of The Executive Leadership Council."



Sekou Kaalund

President, 2006 – 2007

"NextGen Network has grown from being the equivalent of a small family to being an entire community of talented professionals populated across many disciplines. In ten short years, members who were just starting out their careers have now ascended to ELC levels and now exert influence in their companies and industries."



Our Connections and Development Programs

Most NextGen Network members are currently witnessing the most challenging economic environment of their lifetimes. The volatility in the financial markets has many of us feeling unprepared for what is next. One of NextGen Network's key objectives is to ensure that it provides its members with the tools that will enhance their ability to advance their careers in their respective fields. With this goal in mind, the Connections/Development Committee is keeping a pulse on all the issues facing our members.

Our programs and activities are designed to address the real situations that shape our experiences. In 2008, the Connections/Development Committee sought speakers that offered our members tools, tips and methods to accomplish this during our monthly member meetings and small group forum sessions. Guest speakers addressed a range of topics from "How to Manage Your Career Through a Downsizing Market" and "Maintaining a Positive State of Mind Through a Transition Period," to the "In's & Out's of Compensation Packages." One multiple-meeting session had our members working on a Harvard Business School Review case study on "Power, Office Politics and a Career in Crisis."

Guest Speakers and Sessions

1st Quarter 2008

John Kirksey, CEO of The Kirksey Group, spoke at the March NextGen Network membership meeting on how to manage your career through a downsizing market place. He emphasized the need to become receptive to, and proactive about change.

Ralph Jardine, Senior Vice President at HSBC, spoke at the small group forum in March on how to maintain a positive state of mind while managing your career through a transition period. He spoke to how your attitude and demeanor can influence conversations and can impact your ability to find new opportunities.

2nd Quarter 2008

Collette Ellis, Founding Principal of InStep Consulting LLC, spoke at the April NextGen Network membership meeting on her Company's "Competent Advantage Model" that teaches individuals how to leverage their strengths to take advantage of new opportunities.

Leslie Talbot, CEO of Talbot Consulting, spoke at the May NextGen Network membership meeting on how to advance our careers through civic and philanthropic services, with emphasis on leveraging non-profit boards.

3rd Quarter 2008

Derric Gregory, Sr. CPA and ELC Member, lead an engaging dialogue at the July NextGen Network member meeting on "Courage, Character and Integrity: Biblical Insights for Business Success."

Dr. James Calvin, our career coach, facilitated a discussion with the membership in August on the Harvard Business School Review case study, "Power, Office Politics and a Career in Crisis."

Wil James, President of Toyota Motor Engineering & Manufacturing, North America and ELC Member, along with Dr. Calvin, joined us in September to discuss leading with ever increasing responsibilities in the workplace.

4th Quarter 2008

Dennis Dowdell, Vice President and Chief Human Resources Officer of the Memorial Sloan-Kettering Cancer Center and ELC Member, spoke to us in November on the "In's & Out's of Compensation Packages."

Alana Ward Robinson, Founder and Managing Principal at Robinson Group Consulting and ELC Member, conducted a multiple session meeting in December which focused on members contemplating an entrepreneurial track. She addressed questions such as, "Is now the right time?" or "Am I prepared for the risks and rewards associated with business ownership?" Additionally, she discussed the fundamental factors people should consider before making this critical decision.

2008 Highlights and Accomplishments

- With the help of Dr. Calvin, we offered a two-part coaching services geared to helping members currently navigating career transitions
- The Spring Conference was held in June 2008 in Greensboro, North Carolina and was well attended by over 40 members
- In October 2008, Fall Conference was held in New York City for the first time. The event was well attended by over 45 NextGen Network members
- At the Fall Conference, an Industry Roundtable discussion was added to the conference agenda for the first time. It provided a networking opportunity as well as allowed our members to continue their dialog about our experiences during these challenging times.
- The President's Roundtable discussion was also introduced, allowing members to participate in smaller focus groups designed to obtain critical information for use in taking the organization to the next level.

The Connections/Development Committee is at the core of NextGen Network. It should be viewed as a think tank of ideas based on what is of interest to the membership. The Connections/ Development Committee will continue to ensure that members have a voice in the programs that are put forth on their behalf. With that in mind, we warmly welcome any feedback or suggestions and look forward to continuing to offer programs that add value to your membership in NextGen Network.

If you are interested in learning more about the Connections/Development Committee, contact the co-chairpersons, Jessica Che-Mponda and Karen Boothe-Begly at info@nextgennetwork.com



Dr. James Calvin, Associate Professor,
Johns Hopkins Carey Business
School Department of Management



Cheryl Reese, VP Diversity, Prudential Financial (on left);
Sharon C. Taylor, SVP Corporate Human Resources at Prudential
Financial and ELC Member (on right)



Dennis Dowdell, VP Human Resources,
Memorial Sloan-Kettering Cancer
Center and ELC Member



Our Community Outreach Programs

NextGen Network's commitment to strengthening the African-American corporate leadership pipeline also includes outreach to the next generation of business professionals in primary and secondary schools and in college. For those companies and individuals who seek to have a direct impact on the lives of African-Americans preparing to compete for business leadership positions in the global marketplace, supporting these endeavors is vital.

As part of these community outreach efforts in 2008, NextGen Network was proud to announce the winners of the 9th Annual Donna Jamison Lago Memorial Scholarship 2008 Essay Competition and 1st Annual 2008 Business Case Competition. Since its inception, the essay competition has grown tremendously, awarding over \$100,000 in scholarship funds since 1999 to deserving students. The competition is currently sponsored by Entergy Nuclear, a division of the Entergy Corporation - one of the nation's largest global energy companies.

The essay competition provides African-American high school seniors with the opportunity to earn scholarship dollars while addressing important issues affecting minority communities. It seeks to provide students with the opportunity to begin thinking critically as they look at issues not normally addressed in their daily lives. This year's theme centered on creating awareness about nuclear energy as a valuable energy source. The top three finalists received a cash prize of \$2,500 to use towards their college expenses, three semifinalists received \$1,500, and three honorable mentions received \$500 each. The 2008 essay competition scholarship winners are:

FINALISTS

Alexis Gonzalez, UNC Wilmington
Angela Groves, Princeton University
Kyle Johnson, Georgia Institute of Technology

SEMI-FINALISTS

Ashley Burns, Christopher Newport University
Lauren Mostiller, Canisius College
Christian Phillips, UNC Charlotte

HONORABLE MENTIONS

Samaria Mouton, Rice University
John Robinson, University of Maryland, College Park
Myssi Robinson, Rutgers University

The 1st Annual Business Case Competition exhibits NextGen Network's commitment to education, while adding a team-oriented element to the scholarship program that encourages high school students to collaborate and exchange ideas on important issues. The competition's goal is to tap into the power of teamwork. In doing so, we sought to demonstrate the positive outcomes that are achieved when individuals unite. This year's theme was "The Impact of Energy on Communities of Color." The team finalist received a cash prize of \$4,500 (\$1,500 each student) to use towards their college expenses, the team semi-finalist received \$3,000 (\$1,000 each), and team honorable mention received \$1,500 each (\$500 each). The 2008 case competition scholarship winners are:

TEAM FINALIST - The A.G. Gaston Business Team

Kathryne Mason, Gar-Field HS
Marcus Clinton, Freedom SHS
Corey Greene, Emanuel Christian

TEAM SEMI-FINALIST - The Madame C.J. Walker Business Team

Stephanie Goodman, Piney Woods
Avery Greene, Emanuel Christian
Dayonte, Walton, Potomac SHS

TEAM HONORABLE MENTION - Trenton Means Business

Amber Scott, Robbinsville High
Chayna Hardy-Taylor, Stuart Country Day School
Joshua Rice, Notre Dame High

Additionally, NextGen Network members participate in structured mentoring and guidance programs for organizations such as the Granville Academy. It is a national program that prepares youth for economic empowerment by teaching the foundations of business, finance, technology, entrepreneurship, character building and community service. Bill Granville, formerly a senior executive with Exxon Mobil, and a member of The Executive Leadership Council, founded the Academy in 1983. The NextGen Network announced the Donna Jamison-Lago scholarship opportunity at the 2008 Granville Academy Youth Conference and conducted an open microphone session with the conference attendees on current events.

The NextGen Network Community Outreach committee is working on a new initiative to launch a website for African-American high school students that will focus on providing advice and mentoring opportunities. The committee is currently seeking sponsors for the initiative. The new initiative will be launched in the 2009/2010 fiscal year.



Our Financial Statements

Statement of Financial Position

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Assets			
Cash and cash equivalents	\$12,449	\$6,799	\$2,789
Accounts receivable	6,100	0	0
Total Assets	<u>\$18,549</u>	<u>\$6,799</u>	<u>\$2,789</u>
Liabilities and Net Assets			
Accounts payable	\$0	\$562	\$2,000
Loan payable	0	0	29,164
Total Liabilities	<u>\$0</u>	<u>\$562</u>	<u>\$31,164</u>
Net Assets	<u>18,549</u>	<u>6,237</u>	<u>(28,375)</u>
Total Liabilities and Net Assets	<u>\$18,549</u>	<u>\$6,799</u>	<u>\$2,789</u>

Statement of Activities and Changes in Net Assets

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Revenue			
Member Dues	\$21,750	\$28,600	\$9,520
Contributions, Cash	200,200	162,500	141,516
Contributions, non-cash	0	0	3,000
Investment Income	257	184	872
Total Assets	<u>\$222,207</u>	<u>\$191,284</u>	<u>\$154,908</u>
Expenses			
Program Services	\$184,095	\$137,244	\$147,170
Support Services	24,800	19,428	17,391
Total Expenses	<u>\$209,895</u>	<u>\$156,672</u>	<u>\$164,561</u>
Net Change In Assets	<u>\$12,312</u>	<u>\$34,612</u>	<u>(\$9,653)</u>
Net Assets, Beginning of Year	6,237	(28,375)	(18,722)
Net Assets, End of Year	<u>\$18,549</u>	<u>\$6,237</u>	<u>(\$28,375)</u>

Our 2008 Leadership Team

Board of Directors:

Carl Brooks
President and CEO
The Executive Leadership Council
& Foundation

Eric Watson
Vice President, Talent Acquisition
and Diversity & Inclusion
Food Lion, LLC

Camilla McGhee
Director, Foundation Programs
& Member Services
Executive Leadership Council
& Foundation

Kenneth Tanji
Vice President, Finance
Prudential Financial

Joy Booker
Vice President
New York Life Investment Mgmt

Michael Watson
Vice President, Strategy and Development
JPMorgan Chase

LaToya R. Lang
State Legislative Director and Counsel
The Marketing Research Association

Sekou Kaalund
Managing Director, Private Equity Fund Services
JPMorgan Chase

Heather James
President & CEO
FLAIR Branding & Image Management

Oral Muir
Senior Director, Global eCommerce Channels
Marriott International

Tyrone Thomas
Vice President, Credit Sales
Citigroup

Dele Oladapo
Vice President, Information Systems
Prudential Financial

Executive Officers:

PRESIDENT
Joy Booker

VICE PRESIDENT
Michael Watson

FORMER VICE PRESIDENT
Kevin Hinton
Business Development Consultant

TREASURER
Tiffani Chambers
Executive Director, Treasury Services
JPMorgan Chase

SECRETARY
Tamara Nall
Associate II, Strategy & Health
Booz Allen Hamilton

Committee Chairs:

COMMUNICATIONS
Mario Lewis
Vice President, High Yield Capital Markets
RBC Capital Markets

COMMUNITY OUTREACH
Kimberly Smith
President
K12 Digimedia

CONNECTIONS/DEVELOPMENT
Jessica Che-Mponda
Vice President, Global Banking & Markets
HSBC

Karen Boothe-Begly
Relationship Manager
The Vanguard Group

CORPORATE GOVERNANCE
LaToya R. Lang

ELC RELATIONSHIP
Lovell Saunders
CEO & President
DaVinci Consulting, LLC

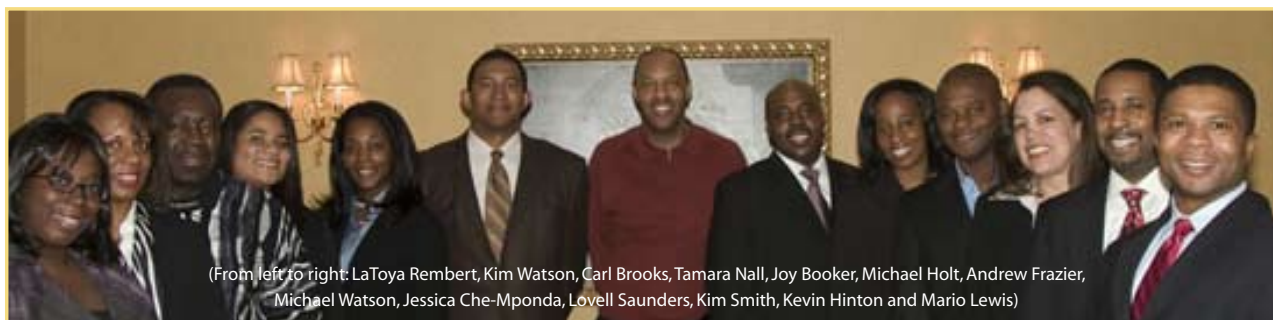
FUNDRAISING/CORPORATE DEVELOPMENT
Michael Holt
Manager, Consultant Relations
AIG Global Investment Group

T. Hudson Jordan
Director, Global Diversity & Talent Strategies
Pitney Bowes Inc.

MEMBERSHIP
Kim Watson
Lead Analyst, ILI Risk Management
Prudential Financial

Penny Allen
Director, Information Systems
Prudential Financial

STEWARDSHIP/REPORTING
Dele Oladapo
Vice President, Information Systems
Prudential Financial



(From left to right: LaToya Rembert, Kim Watson, Carl Brooks, Tamara Nall, Joy Booker, Michael Holt, Andrew Frazier, Michael Watson, Jessica Che-Mponda, Lovell Saunders, Kim Smith, Kevin Hinton and Mario Lewis)





The Faces of NextGen Network

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Washington, DC 20007

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